

Annual Report

In 2021, CRIERI SRL started integrating sustainable business practices beginning with membership of the Responsible Jewellery Council (RJC) and implementing a series of policies and procedures to ensure constant compliance with its requirements. CRIERI SRL is also committed to developing and cultivating strong relationships with suppliers and other business partners to promote responsible business practices throughout our supply chain. This includes taking measures to identify and, where applicable, mitigate negative social and environmental impact, with particular attention to human rights, child labour and forced labour issues.

To this end, we perform due diligence on all our suppliers in line with the UN Guiding Principles on Business and Human Rights and the OECD Guidance on the Duty of Care for Responsible Supply Chains of Minerals from Conflict and High Risk Areas (OECD Guidelines). In 2021 we undertook the following first steps in this path:

- Adopted a supply chain policy in line with the OECD Guide;
- Developed internal control systems and processes for the collection and recording of information on the origin of the jewellery materials supplied to us and, where available, information relating to the due diligence carried out by suppliers.
- We have contacted all our suppliers with all our needs and to request information.
- Developed a system to identify risks in our supply chain in "red flag" places;

We will continue to work on improving our supply chain throughout 2022 and, where applicable, take steps to adequately manage identified risks in line with our policies and the requirements of the RJC Code of Conduct standard.

Valencia, 10/01/2022

CRIERI
The Management